

# Unleashing Your Portfolio Companies' Success

Private equity-owned businesses often need a fresh approach. New strategies, new direction, sometimes new leaders. We accelerate strategic alignment and leader capacity, empowering team execution.

Tackling challenges of fast evolving markets

## Outcomes

- **Maximizing ROI:** Ensuring high return on investment by optimizing portfolio company performance
- **Leadership Effectiveness:** Enhancing group alignment and strategic decision-making to drive growth and build organizational resilience
- **Operational Efficiency:** Measurably increasing performance of portfolio companies to boost value and reduce costs
- **Workforce Cultivation:** Unlocking potential and retaining adaptive, future-oriented people
- **Successful Exits:** Achieving lucrative exits through IPOs or sales, even in challenging times

## Challenges

You place multiple bets, not all of which will succeed. Your challenges with portfolio companies include:

- **Uncertainty:** Economics, geopolitics, technology, regulation, market competition
- **Data and Metric Alignment:** Defining and agreeing on metrics that show progress toward strategic goals and objectives and are tied to compensation
- **Hidden Workforce Costs:** Inefficiencies and expenses incurred when replacing PE-inexperienced leaders, re-organizing prematurely, and dealing with employee confusion and anxiety
- **Strategic Clarity:** Achieving team buy-in and executing strategies for growth, resilience, and/or integration
- **Technology Adoption:** Integrating (or not) new platforms like AI, blockchain, etc. appropriately

## Our Approach

A super-accelerator for executive management teams at PE-owned companies.

Empower your portfolio companies' leadership teams with our intensive 3-day accelerator program. It is meticulously designed to equip them with the strategic mindset, alignment, and execution capabilities that typically demand 6-9 months to cultivate.

*The super-accelerator gives people an opportunity to see how their work fits into the big narrative. You get to see how the different decisions that you make affect your business and get your hands dirty going through all of the data and be prepared to expect the unexpected.*

### Scientist, Biopharmaceutical Corp

*The super-accelerator really helped us embrace the power of good decision making. We were able to not only help people connect the dots in a competitive way, but we could also introduce disrupters ... just like the real world does.*

**VP of M&A, Fortune 500  
Electronics Distributor**